



**Novartis Consumer Health Canada Inc.**

Date: 11<sup>th</sup> January, 2008

Dear Charles Stuart,

**Re: Offer of Employment**

As a follow-up to our earlier conversation, I am pleased to inform you that you have been selected for our current position of an accountant/payroll coordinator, with the above named company. Your salary for this appointment will be \$3,500 per month. Your annual salary will be \$42,000 (excluding bonuses).

It is my understanding from our conversation today that you would be willing to accept this position beginning 15<sup>th</sup> January 2008. When you report for work, you will be asked for valid documents to establish your identity and employment eligibility for the hire paperwork process.

I and members of my staff are looking forward to your joining the Novartis Consumer Health Canada Inc. team.

Sincerely,

A handwritten signature in black ink, appearing to read "Erin W. Sander".

HIRING AUTHORITY  
Novartis Consumer Health Canada Inc.  
**cc: Department Personnel File**